

Call for Applications for Members for the Executive Board of EIT RawMaterials e.V.

EIT RawMaterials is inviting candidates for Executive Board member positions of EIT RawMaterials e.V. as further set out below.

EIT RawMaterials is **the Europe's leading association and network spanning the entire raw materials value chain** – from exploration, to mining and processing, circulating and advanced materials. **As an institutionalised European public-private partnership, it was established with the mission to transform raw materials in a strategic strength for Europe** by strategically supporting and investing in innovation, research, commercialisation and development, entrepreneurship and education. It is also **mandated by the European Commission to lead the European Raw Materials Alliance (ERMA)**.

The EIT RawMaterials network comprises approximately 300 European and international partner organisations, representing the “Knowledge Triangle” of industry, university and research and development. Since its founding, EIT RawMaterials has deployed over €600 million in direct strategic funding to support more than 800 projects and start-ups. These initiatives, including ERMA projects, have leveraged additional funding of €5 billion from external sources, creating a cumulative impact of more than €5.5 billion in critical and strategic raw materials projects, technologies, and programmes across Europe and beyond.

Under EIT RawMaterials-leadership, ERMA plays an important role in supporting European resilience by creating pathways to diversify its raw materials supply chains, building international partnerships, attracting new investment and securing offtake of Critical and Strategic Raw Materials in alignment with the European Union's strategic needs. ERMA today has a membership of approximately 800 European and global projects and organisations and an advanced project pipeline of over 40 projects, representing an investment potential of more than €25 billion.

EIT RawMaterials is **co-funded by the European Institute of Innovation and Technology (EIT), a body of the European Union, under Horizon Europe**. EIT RawMaterials was designated as a KIC (Knowledge and Innovation Community) by the EIT Governing Board on 9 December 2014. EIT RawMaterials is organized as an Association under German law (EIT RawMaterials e.V.) with its headquarters in Berlin. Its operational arm is EIT RawMaterials GmbH, a wholly-owned subsidiary of EIT RawMaterials e.V., with six Regional Innovation Hubs, organized as wholly-owned subsidiaries of EIT RawMaterials GmbH, across Europe in Espoo (Finland), Lulea (Sweden), Leuven (Belgium), Metz (France), Rome (Italy) and Krakow (Poland).

For more information visit eitrawmaterials.eu and [ERMA.eu](https://erma.eu).

Role of the Executive Board at EIT RawMaterials e.V.

The Executive Board has a widely **supervisory and non-operational** function, overseeing the activities of EIT RawMaterials e.V. as carried out by its operational arm and wholly-owned subsidiary EIT RawMaterials GmbH with its Managing Board (CEO and COO). In its capacity of representative of EIT RawMaterials e.V. in the Shareholder Meeting of EIT RawMaterials GmbH, it appoints the Managing Directors of EIT RawMaterials GmbH, supervises their work and discusses and approves strategic decisions, which are developed and proposed by the EIT RawMaterials GmbH Managing Board. Independently thereof, the Executive Board is the statutory organ of EIT RawMaterials e.V.

Election and Composition of the Executive Board

The members of the Executive Board are elected by the General Assembly of EIT RawMaterials e.V. partners which is held twice a year. The regular term of office of Executive Board members is three years with re-elections being possible. No restrictions apply.

The Executive Board is chaired by a Chairperson, a Vice-Chairperson and a Treasurer. The Executive Board composition should be balanced in terms of regions, knowledge areas, gender and other aspects. At least two Executive Board members must be female, ideally at least one third or more.

Functioning of the Executive Board, Expenses and Compensation

The Executive Board is largely free to establish its own rules of functioning. It meets regularly as required, in general four times a year. Video-conferences and other means of electronic communication are allowed and used, but presence in person at formal Board meetings is preferred. The working language is English.

Executive Board members are reimbursed for their expenses incurred in connection with their position and activities related therewith, like any travel expenses related to meetings of the Executive Board. Executive Board members may and do receive an additional remuneration which is set by the General Assembly. The current remuneration is EUR 2.000 per meeting of the Executive Board.

Profile

EIT RawMaterials is inviting candidates for Executive Board member positions of EIT RawMaterials e.V. Candidates should fit the following profile:

- Strong pan-European network to decision-makers in the raw materials sector;
- Understanding of EU policies and their translation into action, e.g. to facilitate the “Social-License-to-Operate (SLO)”;
- Knowledge and understanding of the work at the intersection of research, education and entrepreneurship with a focus on commercialisation and investment;
- Preferably previous roles within the European Union and/or in supervisory functions;
- Not holding or having held in the past two years a management position, strategic advisory position, employment or equivalent contractual relationship / economic interest with organisations where a potential conflict of interest might exist;
- A passion for innovation and entrepreneurship;
- Availability for Board meetings preferably in person at least on a quarterly basis and for participation in the regular two annual General Assemblies;
- Excellent English language skills.

Equal opportunities

EIT RawMaterials applies a policy of equal opportunities and accepts applications without discrimination on any grounds.

EU Horizon Europe ethical principles

EIT RawMaterials is committed to the ethical principles and policies governing the EU Horizon Europe Programme including sound financial management and avoidance of conflicts of interest. Candidates applying are required to confirm the absence of a situation referred to under Profile or similar in their application. Elected candidates must sign a corresponding Code of Conduct and disclose and refrain from action in any conflict of interest situation, which may arise in the future.

How to apply

Interested candidates are invited to apply and are asked to send their applications to the following e-mail address: eitrawmaterials-ev@eitrawmaterials.eu.

Applications should match the profile and shall at least include a CV and a motivation letter. Additional information as candidates may deem fit can be added.

Applications shall be received by EIT RawMaterials no later than 3 March 2026, 16:00:00 CET.

Timeline

A preliminary evaluation of applications received will be made by the EIT RawMaterials' Nomination Committee, which was elected by a previous General Assembly. The final decision (election) rests with the Spring General Assembly of EIT RawMaterials partners scheduled to be held in May 2026. Candidates should be ready to take up their position as of the aforementioned Spring General Assembly.

Processing of Personal Data

Personal data of candidates will be processed for the purpose of the Call exclusively. Personal data of candidates put up for election by the General Assembly will be made available to EIT RawMaterials e.V. partners. Applications not considered will not be made public. Further details on the EIT RawMaterials data protection policy can be found under eitrawmaterials.eu/privacy-policy/.